

## NMC 024-08 CMA Enhancement Upgrade - Update

Sept. 12, 2008  
NMC 024-08

Attention Running Trades Employees

With reference to the appended bulletin that was issued yesterday regarding Home Terminal Rest :

Upon completion of yesterday's installation, there were a few exceptions noted where employees were not showing as placed in their proper position. A fix was installed this afternoon, and this appears to have rectified the earlier issues. However, please be reminded to double-check your positioning if you have booked 24 hours Home Terminal rest. If you find that you are not in the correct position in your respective pool or spareboard, please contact the Crew Dispatcher to rectify. Please be reminded that employees should verify that they are in the correct position in their respective pools or spareboards.

Please also be reminded that the Home Terminal rest provision has not altered your craft's particular rest provisions - if you were in a craft that was not able to book 24 hours rest, all current rest provisions remain in force, and will not be able to use the Home Terminal rest enhancement.

Thank you.  
CMC Management Team

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**Subject: Appendix 12 TCRC Memorandum of Settlement Home terminal rest - CMA enhancement upgrade**

Attention all Smiths Falls, Toronto, London, Chapleau, Schreiber, Moose Jaw, Winnipeg and Medicine Hat Running Trades Employees:

Effective at 1100 MDT on Thursday, September 11th, 2008, the CMA enhancements for the 24 hour home rest provision will be in effect for the following terminals:

- Smiths Falls
- Toronto
- London
- Chapleau
- Schreiber
- Moose Jaw
- Winnipeg
- Medicine Hat

Home Terminal Rest was ratified earlier this year with the new MOS. Home Terminal Rest stipulates that if an employee books exactly 24 hours rest at the home terminal then s/he is expressing the desire to remain at the bottom of the pool or spareboard until the expiration of the 24 hours. Accordingly, every employee arriving at the home terminal and booking anything more or less than 24 hours rest will move around the home terminal rest employee. The home terminal rest employee will commence moving up the pool or spareboard upon the expiration of their booked rest.

Please be aware that following the upgrade at 1100 MDT, the CMA system will automatically apply home terminal rest to those employees who book exactly 24 hours upon completion of their tour of duty.

Penalty rest is defined as rest taken by the employee if s/he has given notice and has worked in excess of 10 hours. If an employee takes any or all of his/her penalty rest in conjunction with 'regular' rest and the combined amount is less than or greater than 24 hours, then home terminal rest placement is automatically negated by the CMA system, and the employee is placed in the pool or on the spareboard using the current placement rules.

Please be aware that this automated Home Terminal rest enhancement is being piloted for a three (3) month period in the above mentioned terminals.

Thank you,  
CMC Management team