



**TEAMSTERS CANADA RAIL CONFERENCE  
GENERAL COMMITTEE OF ADJUSTMENT  
CPR LOCOMOTIVE ENGINEERS - EAST**

**Tim Beaver**  
General Chair  
General Committee  
of Adjustment

**DEMANDS FOR NEXT ROUND OF BARGAINING**

Sisters and Brothers,

Our current collective agreement expires on December 31, 2011. Therefore, the Executive Board requests demands from each Division for the next round of bargaining in the following format.

I want everybody to give serious thought to what they are asking before they craft their demands. In that light I request that:

- Each demand must be presented from the floor at a properly constituted Division meeting. It must be passed by the members present and signed in *red* ink by the Division President and Secretary Treasurer on Division letterhead. Copies may be made but the originals, signed in red ink, will be sent to the General Committee office.
- Each demand must be associated with an article in the Collective Agreement; a Company policy or practice. Please decide at your meetings which issues are most important to the members and place them in that order.
- All demands must be sent by Canada Post or courier and be in the General Committee office no later than June 27, 2011 as the Executive Board will be meeting in July to review them. Faxes or other electronic mailings will not be accepted.

Fraternally,

*Tim Beaver*