



Teamsters Canada Rail Conference

General Committees of Adjustment
Canadian Pacific Railway

Dave Able
Benoit Brunet
General Chairmen
Locomotive Engineers

Dave Olson
Bruce Hiller
General Chairmen
Trainmen, Yardmen & Conductors

November 28, 2011

All TCRC Local Chairs
CPR Eastern and Western Regions

Your TCRC Negotiating Committee met with CP Rail for two days on November 23rd and 24th, 2011. So far, we have met with them for a total of 3 days.

The bargaining sessions with the Company remain to be simply explanation sessions about certain issues, and so far we have not discussed every issue in great detail. There remains a lot of discussion to complete this preliminary task. There are also certain issues that require up to date data, and both sides are in the process of gathering that information.

We will continue to request information through the Local Chairs that will help us to advance our issues through the bargaining process. We expect and appreciate the cooperation of the membership in working with the Local Chairs in gathering of information for our use.

Our next Bargaining session is scheduled for the week of December 5th, 2011. That will conclude the scheduled sessions up to the Christmas break, and while we have tentatively discussed further dates in January, nothing has been confirmed yet.

This brings the membership up to date on the National Negotiations sessions so far. You will appreciate that we remain in the preliminary stages of discussions and there is simply not much additional information that we can offer at this time.

In solidarity,

Dave Able
General Chairman, LE West

Dave Olson
General Chairman, CTY West

Benoit Brunet
General Chairman, LE East

Bruce Hiller
General Chairman, CTY East

Your TCRC CPR bargaining committee