

Engineers

Pay Area	01	02	03	04
Freight MR	190.26	190.39	192.41	192.41
Freight	201.78	202.41	204.43	204.43
Road Switcher	242.78	243.13	245.15	245.15
Wayfreight	209.00	209.85	211.87	211.87
Yard 2011	256.57	256.57	N/A	256.57
Work Train	201.78	216.01	218.03	218.03

Conductors

Pay Area	01	02	03	04
Freight	173.33	173.33	174.65	173.33
Road Switcher	221.78	221.85	223.17	221.85
Wayfreight	181.19	181.18	182.50	181.18

Brakemen

Pay Area	01	02	03	04
Freight	152.46	152.46	154.51	153.21
Road Switcher	191.83	191.89	193.94	192.64
Wayfreight	158.67	158.70	160.75	159.45

Required Brakeman

Pay Area	01	02	03	04
Freight	160.08	160.08	162.17	160.87
Road Switcher	201.42	199.83	201.91	200.62
Wayfreight	166.60	166.64	168.72	167.43

Trainmen Yard

All Pay Areas	Hourly	Daily
Car Retarder	32.173	257.38
Foreman	30.949	247.59
Helper	28.258	226.06
Switchtender	25.284	202.27
P&C Foreman	31.850	254.80
P&C Helper	29.203	233.62

All rates are at 100%

Pay Area 1 SOSA/MSA
 Pay Area 2 NOSA/MBSA/SKSA/ABSA
 Pay Area 3 Laggan Sub
 Pay Area 4 BCISA/VSA

Note: If there's a discrepancy between these rates and Collective Agreement rates, Collective Agreement rates shall apply.

MQ Rates

Yard Service	2011
Foreman East & West	\$ 247.59
Helper East & West	\$ 226.06
P&C Foreman East & West	\$ 254.80
P&C Helper East & West	\$ 233.59
Car Retarder Operator East	\$ 257.50
Car Retarder Operator West	\$ 257.38
Intermodal - Coquitlam	\$ 282.29
Intermodal - Calgary	\$ 265.41

Road Service	2011
CO Roadswitcher West & East	\$ 240.59
BK, Roadswitcher East & West	\$ 214.53
Conductor, Freight East	\$ 236.86
Conductor, Freight West	\$ 219.49
Brakeperson, Freight East	\$ 208.31
Brakeperson, Freight West	\$ 193.44
Conductor, Commuter West	\$ 308.24

CLASS OF SERVICE (Engineers)*	2011
Yard Service East & West	\$ 256.66
Roadswitcher East & West	\$ 263.32
Freight East & West	\$ 252.11
Intermodal Engineer - Coquitlam	\$ 306.98
Intermodal Engineer - Calgary	\$ 290.13
Commuter Engineer - Vancouver	\$ 354.55

Other than MQ Rates (per hour)

Yard Service	2011
Foreman East & West	\$ 30.95
Helper East & West	\$ 28.26
P&C Foreman East & West	\$ 31.85
P&C Helper East & West	\$ 29.19
Intermodal - Coquitlam	\$ 35.32
Intermodal - Calgary	\$ 33.18

Road Service	2011
CO Roadswitcher East & West	\$30.08
BK, Roadswitcher East&West	\$26.82
Conductor, Freight East	\$29.62
Conductor, Freight West	\$27.45
Brakeperson, Freight East	\$26.06
Brakeperson, Freight West	\$24.17

CLASS OF SERVICE (Engineers)*	2011
Yard Service East & West	\$ 32.09
Roadswitcher East & West	\$ 32.93
Freight East & West	\$ 31.53
Intermodal Engineer - Coquitlam	\$ 38.37

Intermodal Engineer - Calgary	\$ 36.28
Commuter Engineer - Vancouver	\$ 44.32
Commuter Engineer - East	\$ 31.53